GRUPOTEL MARÍTIMO

SUSTAINABILITY REPORT
(Indicators 2015-2017)
A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies or other related economic and social factors. A **sustainability indicator system** enables us to make strategic, environmental and social decisions and helps us to turn this information into action.

We use the tool Sustainablekeyindicators.com, based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

The aim of this management is to evaluate sustainable behavior to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere (ISO 14001:2015 norms, Travelife System, ...).

Grupotel Marítimo is a member of the Sustainable Hotels net in Balearic Islands.
Consumos de electricidad y Gas Propano por estancia (estancia: un cliente por un día)

*Electricity and Gas consumption per stay (stay: guest per day)*

*Strom und Gas Verbrauch per Aufenthalt (Aufenthalt: Gast pro Tag)*

We have LED lighting in most areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities.

Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers.
We monitor daily the water consumption at the hotel, thanks to the installed counters. We have quality regulators in our taps which combine modern comfort with sustainable consumption.

Since 2016 we also monitor water consumption for swimming pools.
Puede dejar también los tapones de sus botellas en el cajón instalado junto a las papeleras para la campaña solidaria que realiza el hotel.

You can also leave your bottles caps in the drawer installed next to the recycling bins for the solidarity campaign carried out by the hotel.

SU CAMARERA DE LIMPIEZA TAMBIÉN SELECCIONARÁ SUS ENVASES Y REVISTAS SI LAS DEJA A LA VISTA.
YOUR CLEANING WAITRESS WILL ALSO SELECT YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT.
IHRE ZIMMERMÄDCHEN WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.
85% of our suppliers are local entities

Grupotel Hotels & Resorts support the local community trying to get as most as possible local products and to work with local agrarian cooperatives.

The SON RAMON winery (founded 1649) lies in the municipality of Llubi, between the towns of Llubí and Muro.

As long ago as 1760, the estate was formed by 37 hectares of vineyards and an old Majorcan wine cellar, which is still conserved today. At the beginning of the past century phylloxera plague invaded Mallorca, and as in many other wineries all the vines had to be pulled up.

In 2005, the Ramis-Fornés family launched a new project with the oenologist Josep Lluis Pérez to plant ten hectares of vines and build a new winery equipped with the latest wine-making technology.

We would like to present you a virgin olive oil made exclusively from our Finca Son Perera. You will find it in our buffet.
SUSTAINABILITY SOCIAL TARGETS
WELFARE AND LABOUR STANDARDS IN GRUPOTEL MARITIMO

% Male/female employees 2017

% Employees according to age in 2017

% Employees of the province of the workplace 2017