GRUPOTEL MOLINS

SUSTAINABILITY REPORT
(Indicators 2016-2018)

May, 31st 2019
A sustainability indicator is any economic, social, political, or biological element that provides information about certain aspects of the natural world, environmental policies or other related economic and social factors. **A sustainability indicator system enables us to make strategic, environmental and social decisions and helps us to turn this information into action.**

We use the tool Sustainablekeyindicators.com, based on the GRI (Global Report Initiative), the international guide more used for sustainable development and indicator guidelines.

The aim of this management is to evaluate sustainable behavior to provide us information in order to ascertain whether our organization has the ability to meet the established requirements, whether these be legal requirements or ones to which the Management or third parties must adhere (ISO 14001:2015 norms, Travelife System,...)

Grupotel MOLINS is a member of the Sustainable Hotels net in Balearic Islands
Consumos de electricidad, gasoil y gas propano por estancia (estancia: un cliente por un día)

*Electricity, Fuel and Gas consumption per stay (stay: guest per day)*

*Strom, Diesel und Gas Verbrauch per Aufenthalt (Aufenthalt: Gast pro Tag)*

We are incorporating progressively LED lighting in many areas of the hotel and have a preventive maintenance plan that allows us to ensure the best performance of our energy facilities.

Every year we set new goals and challenges in reference to energy consumption, always guaranteeing the comfort of our customers.
We monitor daily the water consumption at the hotel, thanks to the installed counters. Since 2015 we monitor as well, the water consumption of the pool, osmosis system and installation of decalcified water.
GESTIÓN DE LOS RESIDUOS / MANAGEMENT OF WASTE
BEWIRTSCHAFTUNG VON ABFÄLLEN IN GRUPOTEL MOLINS

COLABORE CON NOSOTROS SEGREGANDO SUS RESIDUOS
SPREAD YOUR WASTE
VERTEILUNG IHR ABFAHLL

SU CAMARERA DE LIMPIEZA TAMBIÉN SELECCIONARÁ SUS ENVASES Y REVISTAS SI LAS DEJA A LA VISTA.
YOUR CLEANING WAITRESS WILL ALSO SELECT YOUR PACKAGING AND MAGAZINES IF LEFT IN SIGHT.
IHRE ZIMMERMÄDCHEN WIRD AUCH IHRE PACKAGING UND MAGAZINE WÄHLEN.
Select waste generation per stay (2017-2018)

- Paper and cardboard waste
- Light packaging waste
- Glass waste
- Common waste

% Generate waste 2018 per stay

- Paper and cardboard waste 2018
- Light packaging waste 2018
- Glass waste 2018
- Common waste 2018
89% of our suppliers are local entities

Grupotel Hotels & Resorts support the local community trying to get as most as possible local products and to work with local agrarian cooperatives.

The SON RAMON winery (founded 1649) lies in the municipality of Llubí, between the towns of Llubí and Muro.

As long ago as 1760, the estate was formed by 37 hectares of vineyards and an old Majorcan wine cellar, which is still conserved today. At the beginning of the past century phylloxera plague invaded Mallorca, and as in many other wineries all the vines had to be pulled up.

In 2005, the Ramis-Fornés family launched a new project with the oenologist Josep Lluís Pérez to plant ten hectares of vines and build a new winery equipped with the latest wine-making technology.

We would like to present you a virgin olive oil made exclusively from our Finca Son Perera. You will find it in our buffet.
• Participation every year, on **June 5**, in the **Environment Day campaign**

Grupotel Molins participates every year in the Environment Day campaign, organized by the Xarxa de Hoteles Sostenibles de Baleares, in collaboration with the FEHM and the ACH. In 2016 it was dedicated to the protection of the Natural Spaces and their native species. In 2017, the motto of the campaign was "Connect with Nature". The campaign consisted in spreading the poster that was attached, and the clients were encouraged to share their photos of their visits to natural areas or beaches in social networks (#WorldEnvironmentDay). The event was open publicly to the whole society, so everyone was encouraged to walk around in nature on those days and share their photographs. In 2018 the campaign "without contamination by plastics", had the idea of raising awareness in the urgent reduction of production and the excessive use of disposable plastics, which pollute our oceans, damage marine life and threaten human health.

All these campaigns consisted in exposing the theme of the Day through a poster facilitated by the XHSB, FEHM and ACH and to make customers aware of the theme of the daY
• **Kilo operation campaign**

It is an initiative of the FEHM for the collection of dry food with long-term expiration date in hotel establishments, to be donated later to local NGOs, which are responsible for their distribution in soup kitchens or directly to families in need. Attached photo of the campaign of 2018, carried out as always at the end of the season, where the food was donated to the congregation of the Sisters of Charity.

• **Bottle caps for a new life**

The Grupotel Molins collects plastic stoppers in all departments and requests the participation and collaboration of hotel customers in favour of the "SEUR Foundation" campaign, in which the money collected with the collection of stoppers, is intended to help children with some kind of disease.