



GRUPOTEL
HOTELS & RESORTS

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ENVIRONMENTAL POLICY

Grupotel Hotels & Resorts, aware of the need for its activities, products and services to be carried out with the appropriate respect for the environment and the prevention of pollution, assume the following environmental management policy:

At Grupotel Hotels & Resorts, we have an environmental management system implemented and certified according to ISO 14001 standard in all our hotel establishments. With this, we aim to progressively implement environmental improvements in our activities.

We recognise that proper environmental management must include the comprehensive control of variables that may affect the environment and, in our case, especially those that affect the use and quality of water, air and soil quality, the protection of the surrounding natural environment and the conservation of natural resources.

- Accordingly, the management of our company undertakes the following commitments:
- To be directly involved in the leadership of the environmental management of our activities.
- To ensure compliance with all applicable environmental regulatory requirements and any other requirements subscribed to, as well as to pursue continuous improvement of its environmental performance.
- To implement the necessary measures to understand, prevent and progressively and continuously improve the impacts generated by the company's activities, taking into account the phases of their life cycle.
- Analyse risks and opportunities through the environmental management system, and plan actions to address them.
- Raise awareness, through appropriate training programmes, among all personnel involved in the management of the establishment, about responsibility in relation to the environment.
- Communicate the principles of environmental performance to customers and involve them in this management.
- To know and transmit the needs and expectations of our stakeholders in relation to environmental management.
- Progressively require suppliers to adopt environmental standards, especially with regard to the procurement of environmentally friendly materials and products.
- Periodically review this policy to keep it up to date.

In order to obtain positive results and achieve the planned objectives, Grupotel Hotels & Resorts will allocate the necessary human and material resources. Likewise, in order to facilitate communication with the social environment, it will make its Environmental Policy available to the interested public.

Margarita Ramis Fornés
General Manager
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